

# Wei Haoqing

3+ years of project experience, with hands-on involvement in Tianjin's Housing Fund System modernization and the establishment of containerization and automated DevOps infrastructure. Skilled at cross-department collaboration to drive project delivery in complex business scenarios. Overseas work experience with professional English proficiency.



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Tianjin, China

## Work Experience

**Full-Stack Engineer | FinTech Dept.** 2021-06 - 2024-08  
Anhui Wantong Technology Co., Ltd. · Tianjin

- Completed system modernization and refactoring, achieving seamless multi-version migration and enabling parallel operation
- Established Kubernetes clusters, spearheading containerization and automated operations
- Established and maintained WebSphere middleware clusters in multiple environments; introduced CI/CD practices and developed automation scripts
- Responded to production incidents, established contingency plans, and conducted disaster recovery drills
- Authored technical documentation and coached new team members on system standards and processes

**Overseas Trade Specialist | International Trade Dept.** 2020-09 - 2021-04  
Xinyi Glass Holdings Ltd. · Tianjin

- Applied market analysis frameworks to assess competitive landscapes and entry opportunities in key overseas markets
- Developed customer profiles and retention strategies based on needs analysis
- Monitored industry trends and competitor activities to inform business decisions
- Streamlined order tracking and management workflows

**PMC | Operations Dept.** 2019-04 - 2020-08  
Eagle Auto Services Ltd. · Auckland

- Coordinated production planning across upstream and downstream stakeholders to ensure on-time delivery
- Developed material demand forecasting models and inventory strategies to secure timely supply
- Established KPI tracking dashboards, enabling the team to consistently meet monthly delivery targets
- Streamlined cross-department workflows and SOPs, optimizing information flow

## Project Experience

**Full-Stack Engineer** 2022-10 - 2024-08  
Tianjin Housing Fund - Bank Counter System

Housing fund counter system for authorized banks, bridging head offices, branches, and the Housing Fund Management Center. Covers account management, fund operations, repayment, transfers, and reconciliation.

- Participated in system refactoring; analyzed requirements from multiple perspectives to develop and implement actionable solutions
- Executed smooth functional migration and upgrade, enabling multi-version parallel operation to meet diverse banking requirements
- Led Kubernetes cluster setup, achieving full containerization and automated management
- Collaborated with QA on functional validation and performance testing; continuously optimized system performance
- Authored technical documentation, defined development standards, and provided post-launch support

**DevOps Engineer** 2021-06 - 2023-02  
Tianjin Housing Fund Business System

Comprehensive housing fund management platform for Tianjin, digitizing the full lifecycle from contribution to accounting across 30+ subsystems in 5 environments, serving 1M+ users.

- Configured and maintained multi-node service clusters with WebSphere middleware across all environments
- Designed and optimized operations workflows; championed CI/CD adoption and developed corresponding automation scripts
- Monitored system health, identified risks and proposed actionable optimization recommendations backed by data
- Rapidly diagnosed and resolved production incidents; conducted post-mortem analysis, contingency planning, and disaster recovery drills

## Education

Auckland Institute of Studies  
International Trade and Marketing |  
Master

## Technologies

Languages & Frameworks	DevOps
Java	Docker
Spring Boot	Nginx
MyBatis	Kubernetes
Vue	Jenkins
React	Prometheus
	AI
Database	LangChain
SQL Server	LangGraph
MySQL	VibeCoding
OceanBase	
PostgreSQL	

## Skills

English  
Professional working proficiency

Axure RP  
High-fidelity interactive prototyping

Power BI  
Data analysis and visualization

Video Production  
End-to-end video recording and editing

## Hobbies

Hiking  
Trail scouting, mountain cleanup, organizing group hikes

Cycling  
Long-distance touring, bike assembly

Wine  
Competitive blind tasting, organizing wine tasting events

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